

**William W. Josephine Dorn Charter School
Governance Council Special Meeting Minutes
August 11th
1119 S.E. Albuquerque, NM 87102**

- A. Call to Order.
- B. Roll Call. Preston, Moneka, Esperanza, Kiran (Present) Sequaria Asbury (Absent)
- C. Re-chartering (Action). Discussion on whether to apply as a State or APS Charter. Members discussed about pros and cons and how critical it is to have relationships with APS if the direction is going to lean toward APS. Other APS Charters have expressed the positive relationship and supports obtain through APS. Two Board members have met with APS to learn about the chartering process. The School is able to utilize the Vigil group. Esperanza moved the motion to apply to APS Charter. Moneka seconded the motion. There was a majority vote to apply as an APS Charter.
- D. Hiring of new Teacher, disclosure (Action). Our new hire- George Lyons is the 2nd and 3rd grade teacher is my son-in-law of the Principal Ms. Bellamy. He went through the interview process. There were four people in the interview committee. He has experience with the School in volunteering teaching PE. Discussion: There will be items put in place to address no conflicts of interest, similar to how we do with Mr. Bellamy, that includes evaluation and other areas. As a reminder- Mr. Bellamy was hired at the school before Ms. Bellamy was hired. Mr. Lyons is a great addition to our school. Safeguards that have been put in place is an outside administrator will complete Mr. Lyons evaluation. If there is a situation at the school with Mr. Lyons an outside administrator will intervene. Through the state licensure department there is a written step by step process that will occur. He has one test to complete to be a level 1 licensed teacher.

Discussion: If there's any kind of proactive thing we can do. Part of that teacher evaluation can you ask the teacher in the 360 way how they feel in terms of fairness and how things are done with the school. So it's fair from the perspective of other teachers as well. There should also have something in place similar that for parents too- where favoritism is not played for kids of family members. Mrs. Bellamy informed the Board, there were four applicants interviewed. The position was offered the position to one person who had to turn it down because she took another job already. Then we had no applicants and then Mr. Lyons inquired for a position. There was an opening and he applied. We set up the interview committee. There were no applicants before him, but 3 prior and one was offered the position. There was one applicant, and when I called to set up an appointment for interview, she never responded. Mr. Bellamy is usually in our teacher interviews but was not in this interview committee. The ones in the committee were: Ms. Marley- Kinder, Mrs. Perea- 2/3, Mrs. Vigil and Ms. Julia Paige- lunch assistant.

Updates-There's also the board retreat Saturday 1-5 at DORN. No business will take place at the retreat no voting items will occur. We have our next board meeting Monday August 15th 5-6:30. Bring a snack to share. Reminder, please sign the audit paperwork with Amber.

- E. Adjourned (Action). Moneka moved the motion to adjourn the meeting. Esperanza seconded the motion. There was a majority vote to adjourn the meeting.